

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

THIRTEENTH CONGRESS
First Regular Session

House Bill No. 3118

Introduced by Honorable **CARMEN L. CARI**

Explanatory Note

This bill seeks to increase the salaries of househelpers from P800.00 to P3,000.00

Househelpers are usually the workhorses of a family. They help in the house chores, keep the house clean, wash the clothes and cook for the family. Unlike the blue and white collar workers, househelpers have to work beyond eight hours, stay up late and still wake up early the following day. It is expected that they are loyal and honest to their employers. When their employers are out, they are duty bound to look after the house.

It is to be noted that househelpers are constrained to accept such kind of job to augment the financial need of their family. However, with the present cost of living, the minimum wage provided under Republic Act No. 7655 is already unrealistic.

As an incentive for the honesty and loyalty of househelpers to their employers, approval of this bill is highly recommended.


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AN ACT
INCREASING THE MINIMUM WAGE OF HOUSEHELPERS,
AMENDING FOR THE PURPOSE THE LABOR CODE OF THE
PHILIPPINES, AS AMENDED.

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Subparagraphs (1), (2) and (3), of Article 143 of Presidential Decree No. 442, otherwise known as the Labor Code of the Philippines, as amended by Republic Act No. 7655, are hereby further amended to read as follows:

“ART. 143. Minimum wage. – (a) Househelpers shall be paid the following minimum rates:

“(1) [Eight hundred pesos (P800.00)] THREE THOUSAND PESOS (P3,000.00) a month for househelpers in THE HIGHLY URBANIZED CITIES OF Manila, Quezon, Pasay, [and] Caloocan, Makati, Mandaluyong, Marikina, Muntlupa, Las Piñas, [and] Pasig, PARAÑAQUE AND VALENZUELA, [cities] and municipalities of San Juan, Navotas, Malabon, [Parañaque, Valenzuela,] Taguig and Pateros in Metro Manila and in OTHER highly urbanized cities IN THE PROVINCES;

“(2) [Six hundred fifty pesos (P650.00)] ONE THOUSAND PESOS (P1,000.00) a month for those in other chartered cities and first class municipalities; and

“(3) [Five hundred fifty pesos (P550.00) | EIGHT HUNDRED PESOS (P800.00) for those in other municipalities.

“Provided, That the employers shall review the employment contracts of their househelpers every three (3) years with the end in view of improving the terms and conditions thereof.

“Provided, further, That those househelpers who are receiving at least One thousand pesos (P1,000.00) shall be covered by the Social Security System (SSS) and be entitled to all the benefits provided thereunder.

“x x x”

SEC. 2. This Act shall take effect upon its approval.

Approved